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exciting growth in 2016!

The beginning of a New Year at the NGPA means more than just a date. This year especially, we set the tone for the 2016 and mark it as the beginning of the next 25 years at the NGPA, which will be ever better yet.

The NGPA Board of Directors welcomes new Director, John Burdick. John has been a longstanding member of the NGPA, and will be immediately serving in the role as IT Chair. John has been a huge asset to the NGPA and we are excited to have someone on our leadership team who can help guide the organization with the other Directors. The Education Fund welcomes going into 2016, Paul Smith, Diane Helly, and Steve Tustin to the team. The Education Fund has a lot of work and adjustments to make in 2016 to accommodate a lot of "firsts". The NGPA will be offering two cycles of scholarships and all time

high award amounts totaling over \$80,000. Our traditional window for NGPA scholarships will remain the same starting this month and ending April 15th. The criteria minimums for those scholarships remain the same. Starting in Spring 2016, and closing in late summer, we will be offering a second cycle, which will include our corporate/airline sponsored scholarships.

Some changes in 2016 you can look forward to:

- Stronger content in the monthly Navegaytor to offer educational and advocacy columns, continued updates of the status of the organization, more local group and affiliate involvements, and much more.
- Changes to the NGPA News as we continuously strive to make it the best publication that shows the world what the NGPA is and does.
- Two NGPA Scholarship cycles covering most of the year that serve different qualifications of NGPA members to spread our wings with awards.
- Our first co-sponsored event with Canadian Aviation Pride in Toronto in June!
- Increased involvement with local groups and aviation expos around the nation to include pride events.

- Go teams for University's and Colleges to help with LGBT involvement and awareness within their flight programs.
- A new, robust, and stunning website for you to come to enjoy as an NGPA member.

There is only so much I can list in one publication, but we will be revealing some surprises for 2016 at our Winter Warm-Up later this month. Be sure to follow us on social media that weekend and be sure to use our hash tags #NGPAIndustryExpo and #NGPAWinterWarmUp.

T-minus less than three weeks until we pack our bags and make our journey towards Palm Springs to spend a fabulous weekend with our NGPA friends and family. This year's event will be different than any NGPA event you have ever been to before, and certainly one you won't want to miss. The team and board of directors that I have had the pleasure of working by these past 14 months, continue to raise the bar to showcase. events that can benefit the entire membership. Happy New Year and I look forward to another prosperous and exciting year for NGPA!

1) Sellet

David Pettet NGPA Executive Director



SAVE THE DATE!

2016 **NGPA INDUSTRY EXPO**

SUNDAY, JANUARY 24 | 9AM-6PM

THE RENAISSANCE PALM SPRINGS HOTEL CATALINA/MADERA/PASADENA/MOJAVE HALLS



BRIAN GAMBINO Director, NGPA Industry Expo | brian.gambino@ngpa.org **DAVID PETTET** NGPA Executive Director | david.pettet@ngpa.org

GENERAL AVIATION

It's bigger and better than ever! The 2016 NGPA Industry Expo is an all-day affair featuring guest speakers and educational seminars for both commercial and general aviation pilots. Leading airlines will be interviewing, recruiting, and hiring onsite. General aviation products and services will be on showcase and display. This is an exclusive aviation networking event you won't want to miss!

PRESENTERS INCLUDE:

Aero Crew Solutions, a leader in pilot job fairs, pilot interview prep, pilot résumé services, career consulting, will lead a seminar tailored to help pilots and aviation industry applicants successfully design and build résumés.

FAA Aviation Safety Inspector Dr. Paul Foster will present "Beyond the Preflight," an NGPA exclusive FAA-accredited Wings program designed to assist pilots by enhancing their aircraft preflight knowledge beyond the standard use of preflight checklists.



Certified Flight Instructor Peter Lynde, who specializes in building pilot skill and confidence with aerobatic, tailwheel, and upset recovery training, will present "Everything You Ever Wanted to Know About Spins (But Were Afraid to Ask)"



Throughout the day, commercial and regional airlines will lead discussions with applicants about hiring trends and pathways to sucessful employment.

THIS IS THE PREMIER AVIATION INDUSTRY EVENT



Two Easy Ways To Get Involved!

1. INDUSTRY VENDOR

COMMERCIAL/CORPORATE/PART 135 Commercial air carriers, corporate flight departments, and other CFR Part 135 operators may purchase a booth for \$600.

FLIGHT SCHOOL/UNIVERSITY/ALL OTHER Aviation trade and flight schools, public and private schools and universities, and other vendors including retail exhibitors may purchase a booth for \$500.

REGISTRATION OPEN NOW!

ALL VENDOR REGISTRATIONS INCLUDE:

- The most space to make sure you and your team are comfortable during the day. If you need more than our standard convention offering, which includes one 6'x30" table and two chairs, just ask!
 Complimentary morning refreshments and lunch from Panera Bread.
 Complimentary high-speed wireless internet.

NOTE: Vendor prices increase \$100 after December 1.

2. EXPO ATTENDEE

NGPA MEMBER All active, paid members of the National Gay Pilots Association receive complimentary admission to the NGPA Industry Ехро.

WINTER WARM-UP ATTENDEE All registered attendees of the 2016 NGPA Palm Springs Winter Warm-Up receive complimentary admission to the NGPA Industry Expo.

OFF-THE-STREET Non-members are welcome to attend the NGPA Industry Expo for \$75. Register on-site or in advance at www.ngpa.org.

STUDENT Students with a valid ID are welcome to attend the NGPA Industry Expo for \$30. Register on-site or in advance at www.ngpa.org.

NOTE: REGISTRATION OPENS IN NOVEMBER.



NATIONAL GAY PILOTS ASSOCIATION



more fabulous than ever.

JANUARY 21-24, 2016 | PALM SPRINGS, CA







REGISTRATION OPENS SOON!



leslie jordan live performance jan. 23!

Halm Springs





SUNDAY, JAN. 24 | RENAISSANCE PALM SPRINGS HOTEL



























































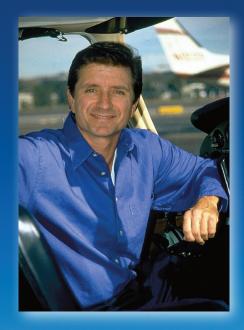


REGISTER TODAY AT NGPA.ORG!



NATIONAL GAY PILOTS ASSOCIATION

REGISTER TODAY AT NGPA.ORG!



rod machado exclusive keynote jan. 23!





UPGRADE TO PIC



Ready for that upgrade to PIC? Or how about being a part of the crew?

Join the NGPA flight crew and help us in 2016 at our events and show the aviation community your pride as an NGPA member. Here are the opportunities! Email David Pettet at david.pettet@ngpa.org or Tom Morin at Tom.Morin@ngpa. org to learn how you can participate with us in a 2016 event.

Women in Aviation March 10-12, 2016 - Nashville, TN

Sun n' Fun April 5-10, 2016 - Florida

OBAP April 27, 2016 - Las Vegas

Oshkosh July 25-31, 2016 - Oshkosh, WI



All drones are aircraft—even the ones at the toy store. So when I fly a drone I am a pilot. Before I fly I always go through my pre-flight check list. I regularly check the safety guidelines at faa.gov/uas



FLY SMART, FLY SAFE, AND HAVE FUN!

knowbeforeyoufly.org faa.gov/uas

I fly below 400 feet

- I always fly within visual line of sight
- I'm aware of FAA airspace requirements: faa.gov/go/uastfr
- I never fly over groups of people
- I never fly over stadiums and sports events
- I never fly within 5 miles of an airport without first contacting air traffic control and airport authorities
- I never fly near emergency response efforts such as fires
- I never fly near other aircraft
- I never fly under the influence

BIG NEWS



NORTHERN ESCAPE

We are very happy to announce the premier of a joint event between the NGPA and Canadian Aviation Pride! Mark your calendars for June 4th-5th 2016!!!

NORTHERN ESCAPE - Toronto 2016. This event will be the first of its kind in Canada and will make the history books. You can look forward to an aviation expo, cocktail social, brunch, fly-in, and much more. Stay tuned for details.



SAVE THE DATES

WINTER WARM UP 2016 PALM SPRINGS, CA JANUARY 21-24, 2016

2016 NGPA INDUSTRY EXPO PALM SPRINGS, CA JANUARY 24, 2016

NORTHERN ESCAPE TORONTO, CANADA JUNE 4-5, 2016

CAPE COD CLASSIC 2016 PROVINCETOWN, MA SEPTEMBER 15-18, 2016



EMAIL BETTY!

Send me your juiciest questions!

Now, I know the world hasn't suddenly turned into a gay-friendly utopia, I'm out there slinging metal across the sky right with y'all. Please, send Betty@ ngpa.org your issues! If your colleagues are asking questions or making comments that leave you tongue-tied, fuming or frustrated, you know who to tell! Let's develop dialogues to use when you encounter the clueless, the ignorant, or the offensive!

Instructor Position Announcement

Aviation Institute, School of Public Administration University of Nebraska at Omaha

The Aviation Institute at the University of Nebraska at Omaha is currently seeking applications for an Instructor level position as **Flight Training Coordinator**. This position is a non-tenure track position. The successful candidate will oversee the operations of the flight training program including all flight lab classes and teach two academic classes each semester. The Aviation Institute professional flight program holds a Restricted ATP Letter of Authorization from the Federal Aviation Administration (FAA) and FAR Part 141 Ground Certificates for the Instrument and Commercial ground theory courses. A successful candidate would hold a Master's degree in aviation, transportation, public administration, political science or other related field, Commercial Certificate with Instrument rating, Certified Flight Instructor (CFI) and Certified Flight Instructor Instrument (CFII), 2 years experience instructing, and demonstrated administrative experience

The University of Nebraska at Omaha is an Affirmative Action/Equal Opportunity Employer and participates in E-Verify. The University and the Institute have a strong commitment to achieving diversity among faculty and staff. We are particularly interested in receiving applications from members of under-represented groups and strongly encourage women and persons of color to apply for this position.

The Aviation Institute is located in the School of Public Administration which provides a supportive and collaborative academic culture. The Institute offers a Bachelor of Science in Aviation with concentrations in Air Transport Administration and Professional Flight. It also provides courses at the graduate level for the Master of Public Administration and Doctor of Philosophy in Public Administration both with Aviation concentrations. For more information about the Aviation Institute, visit our web page at http://www.unomaha.edu/ai/.

To apply for this position, go to **www.unomaha.edu** and click on "employment". Current curriculum vita, a cover letter addressing professional experience and qualifications, and the names and contact information for three references must be attached to the electronic applicants are also encouraged to attach evidence of teaching excellence and productive scholarly research. The position will remain open until filled.







GoJet Airlines is a proud supporter of the

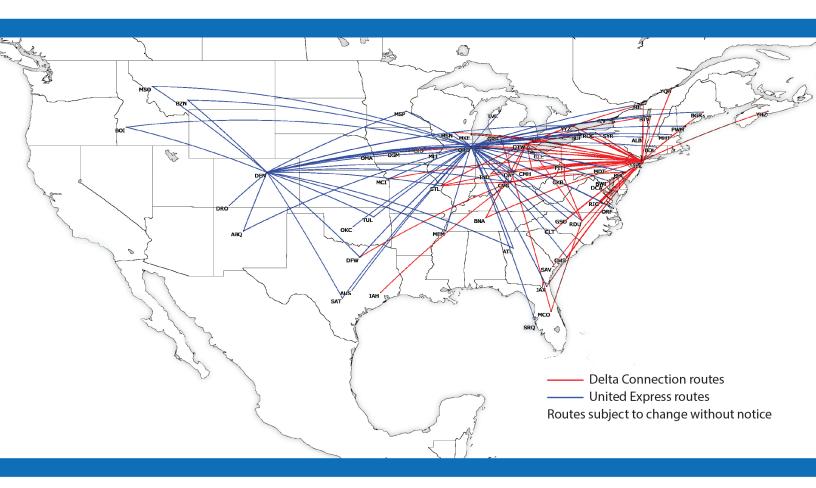


\$10,000 First Officer sign-on bonus

\$15,000 First Officer sign-on bonus for pilots who are current and qualified with a CRJ type rating

- Become upgrade eligible at 2,500 hours total time
- Generous commuter policy (four hotel stays per month provided!)
 - ATP-CTP training provided for successful candidates
- Earn \$5,000 for mentoring a new pilot through their first two years with the company
- Employee Referral Bonus—Earn a \$1,500 referral bonus for each pilot candidate you recommend that is hired and completes training





About GoJet Airlines:

GoJet Airlines is a premier regional carrier operating as United Express and Delta Connection. GoJet proudly flies the Bombardier CRJ700, one of the youngest and most technologically advanced regional jets in the industry. It has a total fleet size of 47 CRJ700s, with 25 in service for United and 22 in service for Delta. In 2015, GoJet will add 7 CRJ900 aircraft to its Delta fleet. GoJet is headquartered in St. Louis, Missouri and serves over 50 cities with approximately 220 daily departures.





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DIVERSITY

NGPA MEMBERS TRAVEL TO UNIVERSITY OF NORTH DAKOTA TO SPEAK ON DIVERSITY AND INCLUSION IN AVIATION.

The group met with Dr. Elizabeth Bjerke, Chair of the John D. Odegard School of Aerospace Sciences to discuss what resources and support the faculty and staff of the school are providing to GLBT students. The discussion opened doors to the possibility of NGPA providing diversity training to faculty and flight instructors, as well as inclusion of GLBT issues into CRM class curriculum. A joint venture has also been coordinated to work towards the formation of a local chapter of the NGPA at UND Aerospace. Student Adelynn Mrosko is heading up this project, and we look forward to hearing more information soon!

The keynote presentation took place in UND Aerospace's Odegard Hall Atmospherium to a group of students and faculty and included open discussion on GLBT issues related to aviation and academic life at UND. We are hoping this was the only the first of many interactions between NGPA members and UND faculty and students.

If you are a student or alumnus of UND and would like to become more involved with the formation of the UND Chapter of the NGPA, please contact either

Kevin Sperling at kevin.sperling@ngpa.org,

Brooks Beaudoin at brooks.beaudoin@ngpa.org or

Adelynn Mrosko at Adelynn.Mrosko@ngpa.org.



CANADIAN AVIATION PRIDE

CANADA

At the beginning of December, the west coast contingent of Canadian Aviation Pride got together for the year end pot luck dinner party. Representing a diverse group of aviators including student, commercial and retired pilots, flight attendants, controllers, ramp staff and so on. It was a great turn out, held at Peter Litherland's party room in Yaletown. Funny thing was it was like two groups. An early crowd that had to work in the morning and a late group that was finishing work and came by after. A couple of new faces joined us at this event which was great to see. Over 40 people came to this party. We'll do it again next year so I hope you can come to our next event. Stay tuned and watch out for the up coming events in the newsletter. For more information, please visit our website at canadianaviationpride.org or on Facebook at www.facebook.com/ CanadianAviationPride.

ATL STICK AND RUDDER

ATLANTA AREA

The Stick and Rudders meets monthly to foster an environment for networking, re-connecting with old friends and forming new ones. For more information or to sign up for

emails about upcoming events, email stickandrudderngpa@ gmail.com. It has been a very successful year for ATL Stick and Rudder re-launch, and hopefully everyone enjoyed the camaraderie and opportunities to meet new people and form new friendships! From bowling night to Friendsgiving dinner, our purpose of the local meetings has been to foster an environment for networking, re-connecting with old friends and forming new ones. We plan on building on the success of 2015 as we move in to the new year.

We want to wish everyone all the best in 2016!

CASCADE FLYERS

SEATTLE AREA

Cascade Flyers meets up for dinner the last Wednesday of the month. Check out the Cascade Flyers Facebook page for the location, or ask to be on our groups private email list.

GOLDEN GATE FLYERS

SAN FRANCISCO AREA

San Francisco's Golden Gate Flyers club holds monthly dinner meetings on the second Wednesday of each month. The meeting venue alternates between The Sausage Factory Restaurant in the Castro on even numbered months and Don Ramon's Mexican Restaurant in South-of-Market on the odd numbered months. Members and guests enjoy meeting for drinks and socializing at 7pm, followed by dinner and future event briefings at 7:30pm. Guests and prospective members are always welcome. Find us on Facebook at facebook. com/groups/GoldenGateFlyers or email mike.fillman@gmail. com for more information. Members and guests enjoy meeting for greetings and drinks at the bar around 7:00, then move to the private dining room at 7:30 for dinner and briefings on upcoming events. Guests and prospective members are always welcome. Email: wildblue@goldengateflyers.org.

GOTHAM FLYERS

NEW YORK CITY AREA

The New York area NGPA group has decided on a name! The Gotham Flyers have been cleared for takeoff and are in full swing in the NYC area. Please reach out to us for the next gathering, we would love to have you. Jesse Elliot at jesse. elliott7@me.com 860- 917-3122.

CITRUS FLYERS

GREATER ORLANDO, FL AREA Serving the central and greater Orlando area. Please contact Rob Neighbour or Stephen Gatlin. stephen.gatlin@icloud. com or gparob@aol.com

HEARTLAND FLYERS

KANSAS CITY AREA

Heartland Flyers is a new group organized primarily around the greater metropolitan Kansas City area for the purpose of fostering social interaction and regular meet-ups. We welcome all gay, lesbian, bisexual and transgender members of the aviation community, including both commercial and general aviation pilots and people from all aspects of the industry, as well as aviation enthusiasts. The group meets monthly for brunches, dinners, special events and fly-ins. For more information about the group

and activities, contact Ron Davis at flynba@gmail.com or visit their Facebook page at facebook.com/groups/ heartlandflyers.

LIBERTY FLYERS

PHILADELPHIA AREA

Liberty Fliers is the Philadelphia areas's only gay pilot group.

Now meeting weekly for cocktail hours, dinner and events. Join us at the local watering hole in the Gayborhood, or out flying at a PHL area airport. For more information please contact Mark Schmid mark.schmid@ngpa.org or Matt Stevens mastevens2@ gmail.com for more information.

Also, please check out our Facebook group, "Liberty Fliers."

MACH1 FLYERS

SOUTHERN FLORIDA AREA

Mach 1 Flyers is a social and networking group for gay and lesbian pilots and aviation professionals in the South Florida area. NGPA membership is encouraged, but not required. Mach 1 Flyers meets monthly for a social. They also organize fly-ins around the south Florida area! Check them out! Email Cale Choi at cale.choi@ me.com or look them up on Facebook at Mach1Flyers.

MILE HIGH FLYERS

DENVER AREA

Colorado's Mile-High Flyers celebrated the holidays last month with their annual Holiday party. This year's party was graciously hosted by NGPA member Danny Smith, Jr., manager of Aspen Flying Club located in the Denver area. Despite a pipe rupture and 100,000 gallons of water causing havoc in the building and forcing some last minute changes, the party moved to Danny and his partner's condo where the group rang in the holidays.

Stay tuned for a fly-in adventure to the mountains coming late spring. Everyone is welcome to join Colorado Mile-High flyers which can be found on FaceBook or by contacting Doug Secord via email at Doug@TeamSecord.com.

OUT ON THE RUNWAY

WASHINGTON DC AREA

Out on the Runway has an activity scheduled every month in the region, we have new members and are looking for new ideas for get-togethers! If you are in the greater Washington DC area and you are interested in meeting LGBT pilots, contact the group's coordinator, Russ Prechtl at Red911forme@gmail. com or find their group on Facebook! http://facebook.com/groups/OutOnTheRunway.

RAINBOW FLYERS

DALLAS/FORT WORTH AREA

The Rainbow Flyers is a group of GLBT aviators, their supporters and aviation enthusiasts in and around the Dallas/Fort Worth Metroplex. The Rainbow Flyers meets monthly for social gatherings and fly-ins. Contact Mel Rushton at Mel@melandtom. net for more information or to join the group. You can also find us on Facebook by searching for Rainbow Flyers.

TWIN CITY FLYERS

MINNEAPOLIS - ST.PAUL

The Twin City Fliers is a group representing the Minneapolis-St. Paul gay aviation community within the National Gay Pilots Association. We are working to create a network of people in the area for social functions as well as career networking. We are going to be hosting regular events such as fly-ins, dinners, happy-hours, etc. for meeting and interacting with people in the area. Our Facebook page is accessible at: facebook.com/ groups/TwinCityFliers. Feel free to send them a message!

UNUSUAL ATTITUDES

SOUTHERN CALIFORNIA AREA

Unusual Attitudes will be having a joint event with the San Diego Chapter of GreatOutdoors on the weekend of April 10-12. We will be flying in to Agua Caliente Airstrip in Eastern San Diego County and camping with GO at the county park. More info is available on the Unusual Attitudes website, www.unusualattitudes.org.

WINDY CITY FLYERS

CHICAGO NGPA GROUP

The Windy City Flyers are often meeting up for drinks, potluck dinners, and out making trouble. If you are in Chicago, you can get more information on this group's events in two ways. You can join their group on Facebook. Once again this year, as part of what has become an annual tradition, the local Chicago group held their holiday party on Wednesday, December 16th. Approximately 40 members of

the Chicago Windy City Flyers group attended the party which was cohosted by Scott Shatzer and John Burdick. The party was once again graciously catered by Gerard McGuiggan, local member and owner of a catering company, Occasions Chicago. Thank you, Gerard.

The party was a huge success and everyone had a great time with the highlight being that we added two new Flight Deck members to the list as

a direct result of the event.
We welcomed Matthew China and Andrew French as the two newest supporters. As a thank you, both received 24" X 36" aviation artwork of the new Aerion AS2 supersonic aircraft (www.aerionsupersonic. com) currently in development and backed by Airbus, which is currently scheduled to enter service and 2023.





Aero Crew News is a pilot hiring magazine, bringing you the latest information directly from the source, the airline.

Every month we include, Airline Premiers, various articles and over 30 contract comparisons from over 33 different airlines and growing.

To view and/or subscribe to our eMagazine, please visit our website at AeroCrewNews.com.



- Resume Critique
- Application Review Career Consulting
 - Interview Prep

Upcoming Events

OBAP Conference Denver Pilot Job Fair Fort Lauderdale Job Fair

August 12-14 September 25 November 13

Do your dreams have Wings?

Discover how membership can help you achieve your dreams... with benefits designed to save you money and simplify your life.

Free Checking with cash-back Signature Rewards.

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