

NAVIGATOR

AUTUMN IS HERE!

WARMING UP FOR
THE WINTER WARM UP!

BOARD MEETING

RECAP
ORLANDO PRIDE!

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AUTUMN IS HERE, TIME TO WARM UP!

Pumpkin spice, caramel brûlée, and egg nog lattes are in full swing, which means we are weeks away from the fun and crazy holiday season. Before we know it, we will be escaping the winter snow to Palm Springs, CA for our annual Winter Warm Up!

Many volunteers including Kyle Szary, Paul Smith, and Steve Walker volunteered their time in Palm Springs, CA in October during the Flying Magazine Expo. This was a great new opportunity for visibility that brought in many new members to the NGPA and sparked interest and future opportunities. Feedback from our volunteers said most people walking by said some variation of, "I didn't even know this existed!"

You know what this means folks? We have work to do! This is the very reason our resources

are being wisely invested in ads, expos, trade shows, and local LGBT communities going forward.

We debuted our new modern and lightweight booth at the Flying Magazine expo. This was a great opportunity for us to set it up for the first time and stage how our 2016 booth will appear throughout the nation, including Canada in June! This new booth will save us lots of money in shipping and make for an efficient set up and tear down process for our volunteers.

Make your 2016 Winter Warm Up accommodations today. Be sure to plan to stick around for our Industry Expo on Sunday! There is something for everyone. When I say everyone, what does that mean? GA, corporate, airline, pilot's wife/husband, and student pilot, to name just a few!

THE NEW NGPA EXPO BOOTH



We have presentations lined up from the FAA, a GA presentation on aerobatics, LAX Police Department (aviation officer), and much more.

This time of year, it would only be appropriate to give thanks to each and every one of you for being a part of my life through the NGPA. It takes every member, one by one, to make up the NGPA membership. I couldn't be more grateful for your commitment to being a member, as well as the additional gifts you donate to keep us moving forward and doing better for the LGBT aviation community. Mahalo!

David Pettet
NGPA Executive Director

UNITED



A STAR ALLIANCE MEMBER



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*Proud to support the NGPA and participate
in pride festivals and parades
throughout the country.*

fly the friendly skiesSM



MCO PRIDE!

STEPHEN GATLIN



30 pilots and their spouses participated in one of the most electrifying and positive gay pride events we have ever witnessed. Most of us dressed in our company uniforms, without any pride mementos detracting from the uniform. Half the pilots wore pink ties in support of National Breast Cancer Month. We truly stood out as a very unique group of professionals. The students from ERAU represented their generation well, and were very active in all aspects of the parade. For most of them, it was their first Pride parade, and they were marching in it, not just witnessing it! One student described it as “intoxicating”.

As we rounded each corner of the parade route, we were met with expressions of shock and silence followed by thundering applause, fist bumps, thumbs-up, and “hey, there are gay pilots!” We were probably the most unexpected group of participants the crowd has ever seen! The expressions on their faces and the inspirational looks from the younger kids lining the parade route were priceless - not because we are gay, but because we are pilots. On more than one occasion we heard bystanders rush up and say “Hey, I’m with United”, or

“I’m with JetBlue”, which electrified our energy in so many ways.

At this juncture I think NGPA’s participation in our Come Out With Pride probably set the bar for future participation and will result in stiff competition for next year’s event. We were the only group dressed in ties and exhibited the highest level of professionalism the organizers and participants have ever seen.

NGPA-GO members will continue to represent our profession in the highest, most positive light possible all while upholding NGPA’s core values.



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BIG NEWS



NORTHERN ESCAPE

We are very happy to announce the premier of a joint event between the NGPA and Canadian Aviation Pride! Mark your calendars for June 4th-5th 2016!!!

NORTHERN ESCAPE - Toronto 2016. This event will be the first of its kind in Canada and will make the history books. You can look forward to an aviation expo, cocktail social, brunch, fly-in, and much more. Stay tuned for details.

VOLUNTEER!

Places to Volunteer:

- Governance
- Advocacy
- Development
- Education Fund
- Mentorship
- Marketing
- Events

(PVC, PSP, Pride, Trade-Shows)

Visit our website homepage and click on "Volunteer" to sign up today. The SOI application may be found on the homepage, as well!

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SAVE THE DATES

2016 NGPA INDUSTRY EXPO
PALM SPRINGS, CA
JANUARY 24, 2016

WOMEN IN AVIATION CONFERENCE
NASHVILLE, TN
MARCH 10 - 12, 2016

NORTHERN ESCAPE
TORONTO, CANADA
JUNE 4-5, 2016

CAPE COD CLASSIC 2016
PROVINCETOWN, MA
SEPTEMBER 15-18, 2016



EMAIL BETTY!

Send me your juiciest questions!

Now, I know the world hasn't suddenly turned into a gay-friendly utopia, I'm out there slinging metal across the sky right with y'all. Please, send Betty@ngpa.org your issues! If your colleagues are asking questions or making comments that leave you tongue-tied, fuming or frustrated, you know who to tell! Let's develop dialogues to use when you encounter the clueless, the ignorant, or the offensive!

Instructor Position Announcement

**Aviation Institute, School of Public Administration
University of Nebraska at Omaha**

The Aviation Institute at the University of Nebraska at Omaha is currently seeking applications for an Instructor level position as **Flight Training Coordinator**. This position is a non-tenure track position. The successful candidate will oversee the operations of the flight training program including all flight lab classes and teach two academic classes each semester. The Aviation Institute professional flight program holds a Restricted ATP Letter of Authorization from the Federal Aviation Administration (FAA) and FAR Part 141 Ground Certificates for the Instrument and Commercial ground theory courses. A successful candidate would hold a Master's degree in aviation, transportation, public administration, political science or other related field, Commercial Certificate with Instrument rating, Certified Flight Instructor (CFI) and Certified Flight Instructor Instrument (CFII), 2 years experience instructing, and demonstrated administrative experience.

The University of Nebraska at Omaha is an Affirmative Action/Equal Opportunity Employer and participates in E-Verify. The University and the Institute have a strong commitment to achieving diversity among faculty and staff. We are particularly interested in receiving applications from members of under-represented groups and strongly encourage women and persons of color to apply for this position.

The Aviation Institute is located in the School of Public Administration which provides a supportive and collaborative academic culture. The Institute offers a Bachelor of Science in Aviation with concentrations in Air Transport Administration and Professional Flight. It also provides courses at the graduate level for the Master of Public Administration and Doctor of Philosophy in Public Administration both with Aviation concentrations. For more information about the Aviation Institute, visit our web page at <http://www.unomaha.edu/ai/>.

To apply for this position, go to www.unomaha.edu and click on "employment". Current curriculum vita, a cover letter addressing professional experience and qualifications, and the names and contact information for three references must be attached to the electronic application. Applicants are also encouraged to attach evidence of teaching excellence and productive scholarly research. The position will remain open until filled.





Contact:
pilotjobs@gojetairlines.com
Apply online at airlineapps.com

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ASSOCIATION

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who are current and qualified with a CRJ type rating

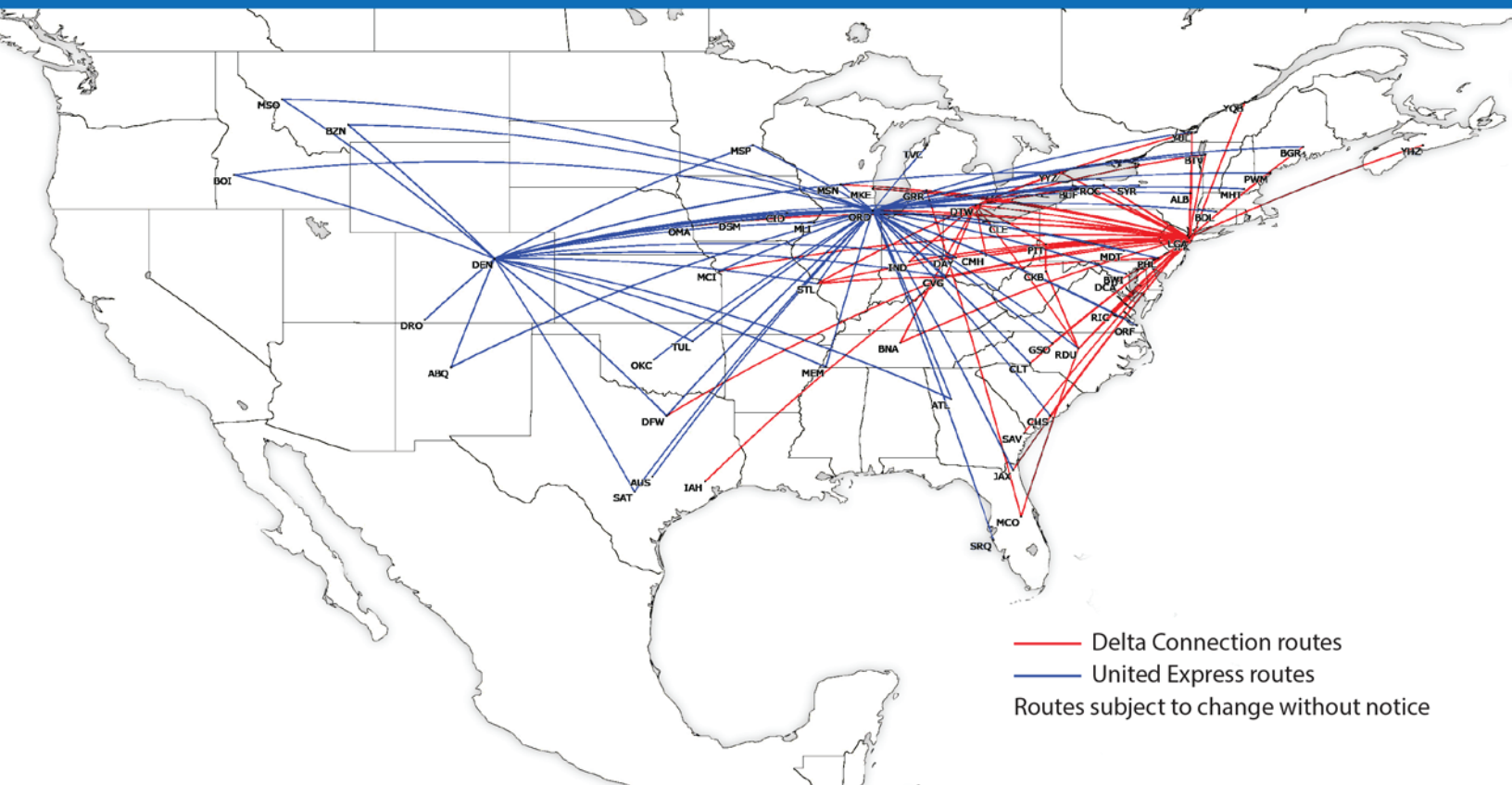
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- ATP-CTP training provided for successful candidates
- Earn \$5,000 for mentoring a new pilot through their first two years with the company
- Employee Referral Bonus—Earn a \$1,500 referral bonus for each pilot candidate you recommend that is hired and completes training

The aforementioned programs are offered at the sole discretion of GoJet Airlines and may be modified for future employees or discontinued at any time.

GoJetSM

A I R L I N E S



About GoJet Airlines:

GoJet Airlines is a premier regional carrier operating as United Express and Delta Connection. GoJet proudly flies the Bombardier CRJ700, one of the youngest and most technologically advanced regional jets in the industry. It has a total fleet size of 47 CRJ700s, with 25 in service for United and 22 in service for Delta. In 2015, GoJet will add 7 CRJ900 aircraft to its Delta fleet. GoJet is headquartered in St. Louis, Missouri and serves over 50 cities with approximately 220 daily departures.

The NGPA Education Fund Board of Directors and the NGPA Board of Directors will conduct our annual board meetings in Dallas, Texas on Friday November 13, Saturday, November 14th, respectfully, which, per our bylaws are required sessions and include very full, daylong agendas.

These meetings set up the NGPA for the following year including the required review of our bylaws and annual budget. This year we are trying something a little different from how we have done things in the past, in that this will be more of an NGPA weekend in Dallas, involving both boards.

The main reason we elected to combine the two meetings into the same weekend is for the two boards to have a joint evening together on Friday night. Chris Hoss' parents, who live just a short distance from DFW airport, have invited both boards to their home for dinner and a bit of relaxing. The Education Fund Board will have met earlier on Friday, hosted by American Airlines. The Education Fund will have a financial review, a governance review and will set the budget for 2016 including establishing 2016 scholarship award amounts.

The NGPA main board meeting will commence early Saturday morning and will last throughout the day, usually wrapping up by 5 p.m. We try and pick various locations in the U.S. to host the annual board meeting, which are both easy to get to and where we have a board member or two, willing to help out with some of the logistics prior to our arrival. Taking advantage of that in Dallas, we took Dave Gosnell up on an offer to arrange tickets to the Dallas Stars NHL game Saturday night which is played at the American Airlines Arena in downtown Dallas.

We have much work to accomplish, not the least of which is holding our annual elections for the upcoming year, but we do also try to have a little fun while we are together with the two days planned full of activities. As always, we look forward to reporting back to you next month with the highlights and are looking forward to a productive time together in Dallas.

Scott Shatzer
Gregg Smith,
Kyle Morgan
Greg Sumner

DELTA AIRLINES

SCHOLARSHIP

Delta Air Lines and the NGPA are pleased to announce \$10,000 in scholarships to be awarded by the end of 2015! The NGPA and Delta Air Lines will jointly select three exceptional candidates to receive the evenly divided \$10,000.

The application window will open November 1, 2015 and applications will need to be submitted on/before December 31, 2015. Winners will be notified the middle of January and funds will be disbursed shortly thereafter.

Requirements, Eligibility, and Application Procedure

To be eligible for an NGPA Education Fund Scholarship, an individual must:

- Be enrolled in a 4-year U.S. accredited college or university;
- Be seeking to develop professional aviation skills and ratings beyond their private & instrument pilot certificate;
- Be at least 18 years of age at the date of application; and
- Have earned at least a private and instrument pilot certificate.



DELTA

Scholarship funds may be used to pay for:

- Advanced flight training (e.g., multi-engine, commercial, instructor, or ATP);
- Tuition and fees, within a flight education program at an accredited college or university, which cover the cost of advanced flight training.

Funds may not be applied towards a sport, recreational or private pilot certificate.

Please check our website, FaceBook page, and your email on

November 1, 2015 for a link to the online application to apply for the scholarship. This new process for applying electronically will ensure efficiency for the applicant and the scholarship selection committee. Should you have any questions about this process once it opens, please don't hesitate to contact us.

Please share this great news with your friends and join me in thanking Delta Air Lines for this amazing opportunity for us to continue to do good for the NGPA and the aviation community.

If you were a recipient of an NGPA scholarship in 2015, you are NOT eligible for the 2015 Delta Air Lines/NGPA Scholarship. You may apply for the 2016 application opening early next year.

more fabulous than ever.

JANUARY 21-24, 2016 | PALM SPRINGS, CA



REGISTRATION OPENS SOON!



leslie jordan

live performance jan. 23!



SAVE THE DATE!

2016 NGPA INDUSTRY EXPO

SUNDAY, JANUARY 24 | 9AM-6PM

THE RENAISSANCE PALM SPRINGS HOTEL
CATALINA/MADERA/PASADENA/MOJAVE HALLS

GENERAL AVIATION AIRLINE RECRUITING FLIGHT SCHOOLS

It's bigger and better than ever! The **2016 NGPA Industry Expo** is an all-day affair featuring **guest speakers** and **educational seminars** for both commercial and general aviation pilots. **Leading airlines** will be interviewing, recruiting, and hiring on-site. **General aviation products and services** will be on showcase and display. This is an exclusive aviation networking event you won't want to miss!

PRESENTERS INCLUDE:

Aero Crew Solutions, a leader in pilot job fairs, pilot interview prep, pilot résumé services, career consulting, will lead a seminar tailored to help pilots and aviation industry applicants successfully design and build résumés.

FAA Aviation Safety Inspector **Dr. Paul Foster** will present "Beyond the Preflight," an NGPA exclusive FAA-accredited Wings program designed to assist pilots by enhancing their aircraft preflight knowledge beyond the standard use of preflight checklists.



Dr. Paul Foster

Certified Flight Instructor **Peter Lynde**, who specializes in building pilot skill and confidence with aerobatic, tailwheel, and upset recovery training, will present "Everything You Ever Wanted to Know About Spins (But Were Afraid to Ask)".



CFI Peter Lynde

Throughout the day, **commercial and regional airlines** will lead discussions with applicants about hiring trends and pathways to successful employment.

THIS IS THE PREMIER AVIATION INDUSTRY EVENT



For additional information:

BRIAN GAMBINO Director, NGPA Industry Expo | brian.gambino@ngpa.org
DAVID PETTET NGPA Executive Director | david.pettet@ngpa.org

Two Easy Ways To Get Involved!

1. INDUSTRY VENDOR

COMMERCIAL/CORPORATE/PART 135 Commercial air carriers, corporate flight departments, and other CFR Part 135 operators may purchase a booth for \$600.

FLIGHT SCHOOL/UNIVERSITY/ALL OTHER Aviation trade and flight schools, public and private schools and universities, and other vendors including retail exhibitors may purchase a booth for \$500.

REGISTRATION OPEN NOW!

ALL VENDOR REGISTRATIONS INCLUDE:

- The most space to make sure you and your team are comfortable during the day. If you need more than our standard convention offering, which includes one 6'x30" table and two chairs, just ask!
- Complimentary morning refreshments and lunch from Panera Bread.
- Complimentary high-speed wireless internet.

NOTE: Vendor prices increase \$100 after December 1.

2. EXPO ATTENDEE

NGPA MEMBER All active, paid members of the National Gay Pilots Association receive complimentary admission to the NGPA Industry Expo.

WINTER WARM-UP ATTENDEE All registered attendees of the 2016 NGPA Palm Springs Winter Warm-Up receive complimentary admission to the NGPA Industry Expo.

OFF-THE-STREET Non-members are welcome to attend the NGPA Industry Expo for \$75. Register on-site or in advance at www.ngpa.org.

STUDENT Students with a valid ID are welcome to attend the NGPA Industry Expo for \$30. Register on-site or in advance at www.ngpa.org.

NOTE: REGISTRATION OPENS IN NOVEMBER.



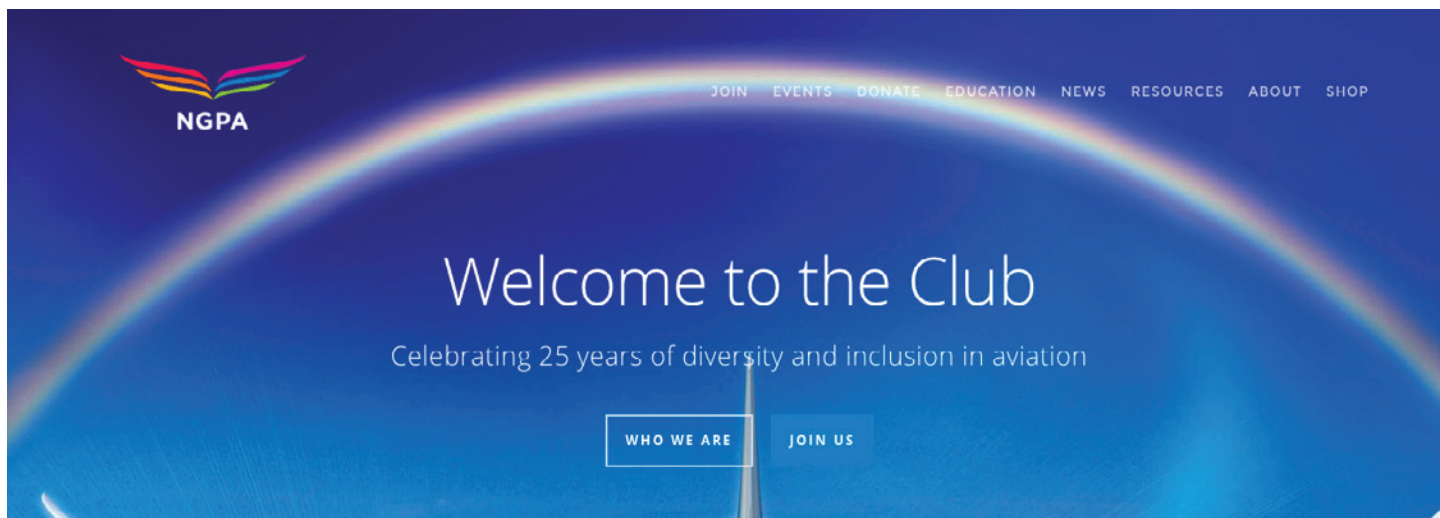
NGPA

**NATIONAL GAY PILOTS
ASSOCIATION**

www.ngpa.org

2016 **NGPA
INDUSTRY EXPO**

NEW NGPA WEBSITE



The NGPA IT committee, led by Chris Hoss, is pleased to announce we are in the final stages of the new website. I'm very excited for this project for us to upgrade our administrative functions and improve our

membership interaction so you may have an enjoyable experience when visiting our website. I have given you a sneak peek for what to expect in a very short time. Be on the lookout for a special email regarding the launch of the new

website, while some involvement may be required on your end. The Board of Directors would like to thank Chris Hoss and our Creative Director, Rosemary Miller, for their continued dedication to this upgrade for the NGPA.

REGISTRATION OPENS SOON!



rod machado

exclusive keynote jan. 23!



@AERO CREW NEWS

Your Source for Pilot Hiring Information and More...



Aero Crew News is a pilot hiring magazine, bringing you the latest information directly from the source, the airline.

Every month we include, *Airline Premiers*, various articles and over 30 contract comparisons from over 33 different airlines and growing.

To view and/or subscribe to our eMagazine, please visit our website at AeroCrewNews.com.



- Application Review
- Career Consulting
- Resume Critique
- Interview Prep

Upcoming Events

OBAP Conference	August 12-14
Denver Pilot Job Fair	September 25
Fort Lauderdale Job Fair	November 13

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ATL STICK AND RUDDER ATLANTA AREA

In August, over 20 members of the ATL stick and Rudders got together for an evening of fun, food and camaraderie at a local bowling alley in Midtown Atlanta. The Stick and Rudders meet monthly to foster an environment for networking, re-connecting with old friends and forming new ones. For more information or to sign up for emails about upcoming events, email stickandrudderngpa@gmail.com.



ATLANTA

LOCAL GROUPS

CANADIAN AVIATION PRIDE

CANADA

Canadian Aviation Pride has two Year End Parties happening in November, one in Toronto and another in Vancouver. Come celebrate 2015!!!

BYOB...Great music, great company, great fun.

TORONTO YEAR END PARTY

Friday November 13
8pm-12am

VANCOUVER YEAR END PARTY

Saturday November 21
8pm - 12am

For more information, please visit our website at canadianaviationpride.org or on Facebook at facebook.com/CanadianAviationPride

CASCADE FLYERS

SEATTLE AREA

Cascade Flyers meets up for dinner the last Wednesday of the month. Check out the Cascade Flyers Facebook page for the location, or ask to be on our groups private email list.

GOLDEN GATE FLYERS

SAN FRANCISCO AREA

San Francisco's Golden Gate Flyers club holds monthly dinner meetings on the second

Wednesday of each month. The meeting venue alternates between The Sausage Factory Restaurant in the Castro on even numbered months and Don Ramon's Mexican Restaurant in South-of-Market on the odd numbered months. Members and guests enjoy meeting for drinks and socializing at 7pm, followed by dinner and future event briefings at 7:30pm. Guests and prospective members are always welcome. Find us on Facebook at facebook.com/groups/GoldenGateFlyers or email mike.fillman@gmail.com for more information. Members and guests enjoy meeting for greetings and drinks

at the bar around 7:00, then move to the private dining room at 7:30 for dinner and briefings on upcoming events. Guests and prospective members are always welcome. Email: wildblue@goldengateflyers.org.

GO NGPA LOCAL GROUP GREATER ORLANDO, FL AREA

Serving the central and greater Orlando area. Please contact Rob Neighbour or Stephen Gatlin. stephen.gatlin@icloud.com or gparob@aol.com

HEARTLAND FLYERS

KANSAS CITY AREA

Heartland Flyers is a new group organized primarily around the greater metropolitan Kansas City area for the purpose of fostering social interaction and regular meet-ups. We welcome all gay, lesbian, bisexual and transgender members of the aviation community, including both commercial and general aviation pilots and people from all aspects of the industry, as well as aviation enthusiasts. The group meets monthly for brunches, dinners, special events and fly-ins. For more information about the group and activities, contact Ron Davis at flynba@gmail.com or visit their Facebook page at facebook.com/groups/heartlandflyers.

LIBERTY FLYERS

PHILADELPHIA AREA

Liberty Fliers is the Philadelphia area's only gay pilot group. Now meeting weekly for cocktail hours, dinner and events. Join us at the local watering hole in the Gayborhood, or out flying at a PHL area airport. For more information please contact Mark Schmid mark.schmid@ngpa.org or Matt Stevens mastevens2@gmail.com for more information. Also, please check out our Facebook group, "Liberty Fliers."

MACH1 FLYERS

SOUTHERN FLORIDA AREA

Mach 1 Flyers is a social and networking group for gay and lesbian pilots and aviation professionals in the South Florida area. NGPA membership is encouraged, but not required. Mach 1 Flyers meets monthly for a social. They also organize fly-ins around the south Florida area! Check them out! Email Cale Choi at cale.choi@me.com or look them up on Facebook at Mach1Flyers.

MILE HIGH FLYERS

DENVER AREA

Hey Denver aviators!!! Find us on Facebook for the local members in the Denver area. Search us out at "Mile High Flyers." Mile High Flyers is a local group based in Denver. Our purpose is to promote networking and social events within the GLBT aviation community including our supporters and other aviation enthusiasts. We meet monthly. We do fly-ins and other fun social events. For information or to join the group, find us on Facebook and/or email Doug@TeamSecord.com.

NEW YORK NGPA

NEW YORK AREA

The New York area NGPA group is just getting started, but there are lots of irons in the fire. Following a Halloween get together in New York's Greenwich Village, we're planning another gathering on either November 10th or 14th. There are also plans for a holiday party coming up in December. There is discussion for the future, marching in New York's pride parade next year. If the initial group was any indication, the future is bright for a New York area group. There's a lot of experience from all across the aviation industry. We are

looking for ideas, participants and volunteers. If you're interested in keeping up on the happenings of The New York area gay pilots group; please contact us:

Jesse Elliott: jesse.

elliott7@me.com

860- 917-3122

Brian Samuelson:

rainbowlandings@cs.com

732-996-6664

OUT ON THE RUNWAY

WASHINGTON DC AREA

Out on the Runway has an activity scheduled every month in the region, we have new members and are looking for new ideas for get-togethers! If you are in the greater Washington DC area and you are interested in meeting LGBT pilots, contact the group's coordinator, Russ Precht at Red911forme@gmail.com or find their group on Facebook! <http://facebook.com/groups/OutOnTheRunway>

RAINBOW FLYERS

DALLAS/FORT WORTH AREA

The Rainbow Flyers is a group of GLBT aviators, their supporters and aviation enthusiasts in and around the Dallas/Fort Worth Metroplex. The Rainbow Flyers meets monthly for social gatherings and fly-ins. Contact Mel Rushton at Mel@melandtom.net for more information or to join the group. You can

also find us on Facebook by searching for Rainbow Flyers.

TWIN CITY FLYERS

MINNEAPOLIS - ST. PAUL

The Twin City Fliers is a group representing the Minneapolis-St. Paul gay aviation community within the National Gay Pilots Association. We are working to create a network of people in the area for social functions as well as career networking. We are going to be hosting regular events such as fly-ins, dinners, happy-hours, etc. for meeting and interacting with people in the area. Our Facebook page is accessible at: facebook.com/groups/TwinCityFliers. Feel free to send them a message!

UNUSUAL ATTITUDES

SOUTHERN CALIFORNIA AREA

Unusual Attitudes will be having a joint event with the San Diego Chapter of GreatOutdoors on the weekend of April 10-12. We will be flying in to Agua Caliente Airstrip in Eastern San Diego County and camping with GO at the county park. More info is available on the Unusual Attitudes website, www.unusualattitudes.org.

WINDY CITY FLYERS

CHICAGO NGPA GROUP

The Windy City Flyers are often meeting up for drinks, potluck dinners, and out making trouble. If you are in Chicago, you can get more information on this group's events in two ways. You can join their group on Facebook. facebook.com/groups/chicagongpa. You can also email John Burdick at john.burdick@me.com.